



Department of Defense **INSTRUCTION**

NUMBER 5210.90

July 9, 2007

USD(P&R)

SUBJECT: Minimum Training, Certification, and Physical Fitness Standards for Civilian Police and Security Guards (CP/SGs) in the Department of Defense

- References:**
- (a) DoD Directive 5124.02, "Under Secretary of Defense for Personnel and Readiness (USD(P&R))," October 17, 2006
 - (b) Deputy Secretary of Defense Memorandum, "Designation of the Secretary of the Army as the DoD Executive Agent for Training, Certification, and Physical Fitness Standards for DoD Civilian Police Officers and Security Guards," January 4, 2006
 - (c) DoD Directive 5101.1, "DoD Executive Agent," September 3, 2002
 - (d) DoD 8910.1-M, "Department of Defense Procedures for Management of Information Requirements," June 30, 1998

1. PURPOSE

This Instruction:

1.1. Establishes policy and responsibilities for minimum training, certification, and physical fitness standards for DoD CP/SGs, under the authority of Reference (a).

1.2. Identifies the duties of the Secretary of the Army as Executive Agent for the program pursuant to References (b) and (c).

2. APPLICABILITY

This Instruction applies to the Office of the Secretary of Defense, the Military Departments (including the Coast Guard at all times, including when it is a Service in the Department of Homeland Security by agreement with that Department), the Chairman of the Joint Chiefs of Staff, the Joint Staff, the Combatant Commands, the Office of the Inspector General of the Department of Defense, the Defense Agencies, the DoD Field Activities, and all other organizational entities of the Department of Defense (hereafter referred to collectively as the "DoD Components"). The term "Military" as used herein, refers to the Army, the Navy, the Marine Corps, the Air Force, and the Coast Guard, including their respective Reserve and National Guard components.

3. POLICY

It is DoD policy that:

3.1. DoD CP/SGs are provided standardized law enforcement and security training that meets the DoD minimum standards in order to satisfactorily perform their full range of essential duties.

3.2. There must be a certification program for CP/SGs requiring initial and sustainment training, approved physical fitness standards and, at minimum, qualification with assigned weapons. The established DoD law enforcement and security training standards (published by the DoD Executive Agent, reference section 4.2.2.) serve as minimum training standards for all DoD Civilian Police (Series 0083 or equivalent) and Security Guards (Series 0085 or equivalent).

4. RESPONSIBILITIES

4.1. The Under Secretary of Defense for Personnel and Readiness (USD(P&R)) shall:

4.1.1. Develop overall policy and provide guidance for the minimum training, certification, and physical fitness standards for the CP/SGs Program.

4.1.2. Monitor compliance with this Instruction.

4.1.3. Oversee the activities of the DoD Executive Agent and assess DoD Component compliance periodically as required by Reference (a).

4.2. The Secretary of the Army, in addition to the duties in paragraph 4.3. and as the DoD Executive Agent for training, certification, and physical fitness standards for CP/SGs in the Department of Defense, shall:

4.2.1. Develop, coordinate, issue, implement, monitor and report on DoD wide compliance with all standards associated with training, certification, and physical fitness requirements for civilian employees of the Department of Defense who serve as CP/SGs.

4.2.2. Publish and maintain a multi-Service regulation establishing CP/SG minimum training, certification, and physical fitness standards for all affected DoD Components.

4.2.3. Coordinate with the USD(P&R) on development of standards as described in paragraph 4.1.1. and in the periodic assessment of DoD Component compliance as required by Reference (a).

4.3. The Secretaries of the Military Departments, Directors of the Defense Agencies, and Heads of remaining DoD Components shall:

4.3.1. Ensure compliance with this Instruction and the supporting multi-Service regulation.

4.3.2. Establish minimum performance-based physical fitness standards for CP/SGs that are based on occupational tasks. Accepted tests will include anaerobic and aerobic endurance, agility, and strength. These standards should be based on current physical fitness tests accepted by the law enforcement community. Tests will be conducted on a regular recurring basis (at least annually). Medical screening and clearance of individuals will be completed prior to testing.

4.3.3. Implement the Minimum Training, Certification, and Physical Fitness Standards for CP/SGs Program for all CP/SG members of their Component in accordance with the multi-Service regulation.

4.3.4. Provide program data on CP/SG strength, number of CP/SG trained, and number of CP/SG awaiting initial training, as needed, to the Principal Deputy USD(P&R).

4.3.5. Conduct periodic evaluations of their programs for minimum training, certification, and physical fitness standards for CP/SGs.

4.3.6. Annually certify to the DoD Executive Agent that the minimum training and fitness standards mandated by this Instruction have been met.

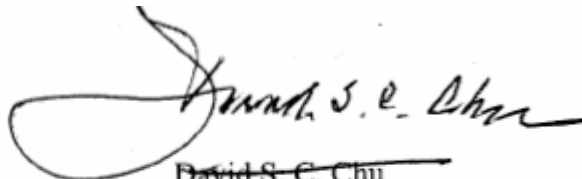
5. INFORMATION REQUIREMENTS

The reporting of program data to the Principal Deputy USD(P&R) has been assigned Report Control Symbol (RCS) DD-P&R(AR)2284 in accordance with DoD 8910.1-M (Reference (d)).

6. EFFECTIVE DATE

6.1. This Instruction is effective immediately.

6.2. The DoD Components must satisfy their bargaining obligations prior to implementing any changes generated by this Instruction.



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Personnel and Readiness